

OPEN ENROLLMENT

NOVEMBER 19-28

Open Enrollment is the time you can make changes to your current benefits.



This year you only need to log on to the Online Navigator if you are making changes to your plan (such as adding or dropping any of your benefits).

**CLICK HERE FOR THE
ONLINE NAVIGATOR**

starting Nov. 19



ONE-ON-ONE COUNSELING

During Open Enrollment, you can self-serve or have a 1:1 session with The Richards Group. One-on-One Counseling will be happening at the Municipal Center in the Hanna (the conference room next to the Selectboard Room on the 2nd floor). No appointments necessary.

The dates and times are as follows:

NOVEMBER 20 **1:30 to 3 pm**

NOVEMBER 28 **10:30 am to 12 pm**

RATES



Below is a brief overview of rates.

- Health Insurance Premiums (biweekly cost):
\$23.96 (single plan) \$42.58 (2-person plan) \$62.81 (family plan)
- Dental Insurance Plan A (biweekly cost):
\$20.17 (single plan) \$36.89 (2-person plan) \$63.29 (family plan)
- Dental Insurance Plan B (biweekly cost):
\$17.72 (single plan) \$32.38 (2-person plan) \$55.32 (family plan)
- Vision Plan (biweekly cost):
\$5.47 (single plan) \$7.76 (2-person plan) \$14.22 (family plan)



HSA CONTRIBUTIONS

The Town of Brattleboro will contribute the following to an employee's HSA in 2024:

SINGLE
\$850

2-PERSON
\$1,700

FAMILY
\$1,700

In addition, you can contribute your own money to cover any remaining out-of-pocket expenses. The total maximum contributions (a combination of the Town's contribution and employee deposits) allowed in 2024 by the IRS are:

- \$4,150 for single coverage
- \$8,300 for two-person or family coverage
- A catch-up contribution of \$1,000 can be made if over the age of 55

Increase your HSA contributions any time by contacting HR or visiting the Employee Navigator at <https://www.employeenavigator.com/benefits/account/login>